

**Resolution authorizing implementation of a \$15.00 an hour minimum wage for Board of Commissioner agency employees and associated adjustments.
(Human Resources)**

WHEREAS, the Franklin County Board of Commissioners strives to recruit and retain quality employees by offering a variety of paid leave options and benefits in order to make Franklin County a preferred employer; and

WHEREAS, the Board of Commissioners' Rise Together Steering Committee and Blueprint recognized the importance of setting a livable minimum wage to increasing economic mobility for Franklin County residents living in poverty; and

WHEREAS, the Board of Commissioners recognize also the importance of paying a competitive wage within a tightening labor market and want to challenge other local governments and large employers to do the same; and

WHEREAS, the Department of Human Resources recommends increasing our minimum wage rate from \$13.69 an hour to \$15.00; now therefore,

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO;

1. That the minimum wage rate for Board of Commissioner non-bargaining employees will be \$15.00 an hour.
2. That current non-bargaining employees, up to and including the N14 salary grade, will have their rate increased to \$15.00 an hour or increased by \$0.50 an hour, whichever results in the greater increase.
3. That the Director of Human Resources is authorized to offer this same compensation package by Memorandum of Understanding to the various Unions for employees under the appointing authority of the Board of Commissioners.
4. That other Franklin County elected officials, courts, or boards may submit a written request to the County Administrator for the implementation of a \$15.00 minimum rate.

Resolution No. 0495-19

July 02, 2019

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Prepared by: Robert Young

SIGNATURE SHEET FOLLOWS