

**Resolution authorizing the Franklin County Board of Commissioners to accept the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc. (Sheriff)**

**WHEREAS**, Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc., representing Patrol Communication Technicians and Patrol Communication Supervisors, have engaged in collective bargaining negotiations pursuant to Chapter 4117 of the Ohio Revised Code regarding a new contract term to be effective retroactively for wages only to January 1, 2016 and expiring January 1, 2019; and

**WHEREAS**, effective retroactively the first full pay period in January 2016 the agreement pertaining to wages provides an across the board wage increase of two percent (2%) to bargaining unit employees employed within the classification of Patrol Communication Technicians and Patrol Communication Technician Supervisors. Commencing with the first pay period in January 2017, an across the board wage increase of two percent (2%) and commencing with the first pay period in January 2018, an across the board wage increase of two and one-quarter (2.25%).

**WHEREAS**, the agreement pertaining to health insurance benefits provides that employees who seek participation in the Franklin County health insurance plan effective April 1, 2016 shall continue to pay approximately a 12% contribution of the total health insurance premium amount by the employee and an 88% contribution by the employer.

**WHEREAS**, Fraternal Order of Police, Ohio Labor Council, Inc. have ratified the terms of the tentatively reached Collective Bargaining Agreement through Fact Finding on August 17, 2016; and

**WHEREAS**, the Franklin County Board of Commissioners have reviewed the Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc.;

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO:

- 1) That the Franklin County Board of Commissioners accepts the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc., a copy of which is attached hereto.

Resolution No. 0778-16

November 01, 2016

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Prepared by: Ashley Queen, Administrative Assistant to Administrative Services, FCSO

cc: Auditor, Fiscal & Administration  
Sheriff, Department of Finance  
Fraternal Order of Police, Ohio Labor Council, Inc.

SIGNATURE PAGE FOLLOWS