

Resolution authorizing appropriation adjustments for the implementation of a classification and compensation study for non-bargaining Commissioner agency employees. (Commissioners)

WHEREAS, the Board of Commissioners adopted Resolution No. 447-15 authorizing a contract for conducting a classification and compensation study for Commissioner agency employees; and

WHEREAS, the classification and compensation study included a review of the non-bargaining pay table, a review of certain classifications, and the establishment of a compensation system, including the determination of a living wage and solutions to combat wage compression; and

WHEREAS, the classification and compensation study has been completed, which will result in various changes to the wage rates and classification levels for employees under the appointing authority of the Board of Commissioners; and

WHEREAS, based on the results, additional appropriations are required to meet the payroll and fringe benefit obligations necessary to implement the classification and compensation study for non-bargaining Commissioner agency employees; now, therefore,

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO:

1. That transfer of appropriations in the amount of \$42,141 is hereby authorized as follows and allocated per attached document (Journal #47):

TRANSFER FROM:	AMOUNT
Commissioners-Reserves/General Fund/Interfund Fund 1000	\$42,141
TRANSFER TO:	
Commissioners/General Fund/Personal Services Fund 1000	\$7,297
Commissioners/General Fund/Fringe Benefits Fund 1000	\$1,196
General Services/General Fund/Personal Services Fund 1000	\$5,791

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General Services/General Fund/Fringe Benefits Fund 1000	\$953
PFM/General Fund/Personal Services Fund 1000	\$12,805
PFM/General Fund/Fringe Benefits Fund 1000	\$2,101
EDP/General Fund/Personal Services Fund 1000	\$3,779
EDP/General Fund/Fringe Benefits Fund 1000	\$624
Human Resources/General Fund/Personal Services Fund 1000	\$6,525
Human Resources/General Fund/Fringe Benefits Fund 1000	\$1,070
<p>2. That supplemental appropriations in the amount of \$176,543 are hereby authorized from the unappropriated cash balance as follows and allocated per attached document (Journal #48):</p>	
PFM/Parking Facilities Fund/Personal Services Fund 1002	\$1,034
PFM/Parking Facilities Fund/Fringe Benefits Fund 1002	\$170
Animal Control/Dog and Kennel Fund/Personal Services Fund 2011	\$8,046
Animal Control/Dog and Kennel Fund/Fringe Benefits Fund 2011	\$1,318
JFS/Public Assistance Fund/Personal Services Fund 2012	\$82,447

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JFS/Public Assistance Fund/Fringe Benefits Fund 2012	\$13,487
Aging/Senior Services Fund/Personal Services Fund 2027	\$17,831
Aging/Senior Services Fund/Fringe Benefits Fund 2027	\$2,921
CSEA/Child Support Enforcement Fund/Personal Services Fund 2029	\$28,007
CSEA/Child Support Enforcement Fund/Fringe Benefits Fund 2029	\$4,590
OHS&JP/Antenna Systems Fund/Personal Services Fund 2031	\$202
OHS&JP/Antenna Systems Fund/Fringe Benefits Fund 2031	\$34
Aging/Adult Protective Services Fund/Personal Services Fund 2078	\$4,520
Aging/Adult Protective Services Fund/Fringe Benefits Fund 2078	\$740
EDP/ Economic Development Fund/Personal Services Fund 2082	\$738
EDP/Economic Development Fund/Fringe Benefits Fund 2082	\$125
OHS&JP/Justice Programs Fund/Personal Services Fund 2083	\$1,402
OHS&JP/Justice Programs Fund/Fringe Benefits Fund 2083	\$231

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Sanitary Engineer/Water Fund/Personal Services Fund 5052	\$723
Sanitary Engineer/Water Fund/Fringe Benefits Fund 5052	\$123
Sanitary Engineer/Sewer Fund/Personal Services Fund 5053	\$1,520
Sanitary Engineer/Sewer Fund/Fringe Benefits Fund 5053	\$261
Human Resources/Workers' Compensation Fund/Personal Services Fund 6061	\$1,708
Human Resources/Workers' Compensation Fund/Fringe Benefits Fund 6061	\$281
PFM/Telecommunications Fund/Personal Services Fund 6062	\$55
PFM/ Telecommunications Fund/Fringe Benefits Fund 6062	\$10
Human Resources/Benefits Fund/Personal Services Fund 6063	\$3,452
Human Resources/Benefits Fund/Fringe Benefits Fund 6063	\$567

3. That the attached pay table established for the implementation of the Classification and Compensation Study for non-bargaining Commissioner agency employees is hereby approved.
4. That the Director of Human Resources is hereby authorized to enter into negotiations with any bargaining unit under the appointing authority of the Board of Commissioners that requests implementing the results of the Classification and Compensation Study.

Prepared by: Zak Talarek

SIGNATURE PAGE FOLLOWS