

Resolution authorizing the Franklin County Board of Commissioners to accept the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the International Brotherhood of Teamsters Local 413 (Sheriff)

WHEREAS, the Franklin County Sheriff's Office and the International Brotherhood of Teamsters Local 413 representing approximately 96 employees in support staff positions including records communications technicians, property room clerks, cooks, ID technicians, clerical and support staff in every division, have engaged in collective bargaining negotiations pursuant to Chapter 4117 of the Ohio Revised Code regarding a new Collective Bargaining Agreement; and

WHEREAS, The Sheriff's Office began negotiations for the current contract in late 2011 and proceeded to fact finding on November 20, 2012; and

WHEREAS, on December 4, 2012, the Board of Commissioners upon the recommendation of the Sheriff's Office rejected a fact finders report as several recommendations would have hindered the future efficient operation of the Sheriff's Office; and

WHEREAS, since the rejection of the fact finders report, further negotiation sessions have resulted in agreeable terms on three (3) outstanding articles resulting in a contract with an effective term of June 4, 2013 to December 31, 2014; and

WHEREAS, the agreement pertaining to wages provides a base wage increase of one and one-half percent (1.5%) retroactive to the first day of the first full pay period in January 2012; one and one-half percent (1.5%) base wage increase effective the first day of the first full pay period in January 2013; and two percent (2.0%) base wage increase effective the first day of the first full pay period in January 2014; and

WHEREAS, the Franklin County Board of Commissioners have reviewed the Agreement between the Franklin County Sheriff's Office and International Brotherhood of Teamsters Local 413; and

BE IT RESOLVED BY THE FRANKLIN COUNTY COMMISSIONERS:

- 1) That the Franklin County Board of Commissioners accepts the Collective Bargaining Agreement between the International Brotherhood of Teamsters Local 413.

Resolution No. 0431-13

June 04, 2013

Prepared by: David Masterson, FCSO Director, Administrative Services

cc: Sheriff, Zach Scott
International Brotherhood of Teamsters Local 413