

Resolution authorizing the Franklin County Board of Commissioners to accept the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc. (Sheriff)

WHEREAS, Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc., representing IT Staff, Social Workers, and Chaplain, have engaged in collective bargaining negotiations pursuant to Chapter 4117 of the Ohio Revised Code regarding a new contract term to be effective retroactively for wages only to January 2, 2012 and expiring January 11, 2015; and

WHEREAS, the agreement pertaining to wages provides a base wage increase of one and one-half percent (1.5%) retroactive to January 2, 2012, a one and one-half percent (1.5%) wage increase commencing January 14, 2013, and a two percent (2%) wage increase commencing January 13, 2014; and

WHEREAS, the agreement pertaining to health insurance benefits provides that employees who seek participation in the Franklin County health insurance plan in 2012 shall pay a monthly premium not exceeding Ninety-five Dollars (\$95.00), commencing on April 1, to cover themselves and any dependent children and One Hundred Ninety-five Dollars (\$195.00), commencing on April 1, to cover a spouse. Effective April 1, 2013, employees who seek participation in the Franklin County health insurance plan shall pay a monthly premium not exceeding One Hundred Ten Dollars (\$110.00) to cover themselves and any dependent children and Two Hundred Thirty Dollars (\$230.00) to cover a spouse. Effective April 1, 2014, employees who seek participation in the Franklin County health insurance plan shall pay a monthly premium not exceeding One Hundred Twenty-Five Dollars (\$125.00) to cover themselves and any dependent children and Two Hundred Fifty Dollars (\$250.00) to cover a spouse; and

WHEREAS, Fraternal Order of Police, Ohio Labor Council, Inc. have ratified the terms of the tentatively reached Collective Bargaining Agreement on April 2, 2012; and

WHEREAS, the Franklin County Board of Commissioners have reviewed the Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc.;

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BE IT RESOLVED BY THE BOARD OF COMMISSIONERS, FRANKLIN COUNTY, OHIO:

- 1) That the Franklin County Board of Commissioners accepts the Collective Bargaining Agreement between the Franklin County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc., a copy of which is attached hereto.

Prepared by: Pat Garrity, Director of Management Services, FCSO

cc: Auditor, Fiscal & Administration
Sheriff, Department of Finance
Fraternal Order of Police, Ohio Labor Council, Inc.