

Resolution authorizing the Board of Commissioners to enter into a wage reopener agreement for a wage increase under the current collective bargaining agreement with Teamsters Local 284.

WHEREAS, the Franklin County Child Support Enforcement Agency ("CSEA") and the Teamsters Local 284 ("Teamsters") have engaged in negotiations pursuant to a wage and health insurance reopener under the current Collective Bargaining Agreement; and

WHEREAS, the CSEA and Teamsters have tentatively agreed upon a 2% wage increase for the second and third year of the Collective Bargaining Agreement premised upon a provision for a wage reopener of the Collective Bargaining Agreement;

WHEREAS, the CSEA and Teamsters have tentatively agreed upon adjustments to the pay grades and pay ranges during the second and third year of the Collective Bargaining Agreement for market rate modernization.

WHEREAS, the CSEA and Teamsters have tentatively agreed to an annual lump sum service credit payment which will not be added to the base salary and will be administered in accordance with the terms set forth in the Tentative Agreement, contained in Article 40 titled "Wages."

WHEREAS, the CSEA and Teamsters have tentatively agreed to the health insurance benefits premised upon a reopener of the Collective Bargaining Agreement and will be administered in accordance with the terms set forth in the Tentative Agreement, contained in Article 14 titled "Health Insurance Benefits."

WHEREAS, the terms of the Collective Bargaining Agreement pursuant to a wage and health insurance reopener under the current Collective Bargaining Agreement are set forth in the Tentative Agreement, attached as Exhibit A, dated November 30, 2010;

WHEREAS, the Teamsters ratified the terms of the Collective Bargaining Agreement on December 2, 2010; and

WHEREAS, the 2% wage increase and the adjustment to the pay grades and pay ranges shall become effective on January 1, 2010, and will be retroactive to the first pay period in January;

BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS,

Resolution authorizing the Board of Commissioners to enter into a wage reopener agreement for a wage increase under the current collective bargaining agreement with Teamsters Local 284.

FRANKLIN COUNTY, OHIO;

That the Board of Commissioners approves a 2% wage increase effective for 2010 and 2011; adjustments to the pay grades and pay ranges for 2010 and 2011; the lump sum service credit payment which will not be added to the base salary pursuant to a wage reopener for the second and third year of the Collective Bargaining Agreement tentatively agreed to between the Franklin County Child Support Enforcement Agency and Teamsters Local 284, including all terms and conditions of the Tentative Agreement titled "Wages" and "Health Insurance Benefits" of which a copy is attached as Exhibit A, dated November 30, 2010.

Prepared by: Margaret K. Snow

cc: Child Support Enforcement Agency
Department of Human Resources
Teamsters Union, Local 284